# WE'RE HIRING!

We're looking for a Junior Web Developer to contribute to the COPP Marketing + Design team.

### Junior Web Developer

Permanent full-time position

Are you looking for an opportunity to bring your excellent coding and UX skills to a creative marketing and design firm?

### **Job Description:**

COPP Marketing + Design is looking for an experienced Web Developer with a keen interest in creative online engagement and digital marketing success for our nationally recognized clients. Proven expertise and/or portfolio in responsive WordPress is essential. The ideal candidate is available for full-time hours, but willing to discuss a part-time role depending on the applicant's credentials and availability.

# **Experience/Education Requirements:**

College or University degree in software/web development.

1-3 years of experience:

- Front-end web development
- Communicating directly and professionally with clients
- Managing account and project deadlines
- Handling multiple assignments while building trusted relationships

## **Technical Requirements:**

- Proficient with web mark-up including HTML5 and CSS3
- PHP / MySQL
- JavaScript / jQuery
- WordPress development; custom theme and plugin development, and databases
- Working Photoshop designs for fully functional, responsive web interfaces
- Mobile First Responsive Web Design using Progressive Enhancement techniques
- Development with responsive frameworks such as Foundation or Bootstrap
- Understanding of asynchronous request handling, partial requests and AJAX
- Migrating websites / domains and working with cPanel, Plesk and SSH
- Proficiency in PHP and related frameworks is also an asset.

### **Working at COPP**

We're a small creative web agency located in Uptown Waterloo. We have an easy-going culture that is passionate about exceptional design and marketing, creating great work for a short list of great clients.

Please send your resume with an attached portfolio or list of websites you've developed to jobs@coppcomm.ca.